

Name of the Programme: Hotel Management Course Category: DSC Name of the Course: Business Law and Ethics						
Course Credits	No. of Hours per week	Total Number of Teaching Hours	Scheme of Examination			
4 Credits	4 Hours	40 Hours	Hours	IA	Exam	Total
			02	40	60	100

### Objectives:

- To give an exposure to some of the important laws essential and relevant for a business entity.
- To demonstrate an overview of laws related to contract act.
- To provide knowledge, comprehension and principles of Corporate.
- To provide knowledge about laws related Indian hospitality industry
- To construct the principles and ethical values of the business and professionals.

### Outcomes:

The syllabus aims to test the student's ability to:

- Explain fundamental aspects of laws relevant for a business entity.
- Understand the principles of corporate governance.
- Create awareness and understanding of the ethical values in business/ tourism

### Unit-1

Indian Contracts Act, 1872 - Essential elements of a contract, offer and acceptance -Void and voidable agreements -Consideration-Legality of object-E-contracts -Constraints to enforce contractual obligations-Quasi-contracts, contingent contracts, termination or discharge of contracts.

### Unit-11

Industrial Laws: Objects-Scope and Applicability of the following - Factories Act, 1948-Payment of Gratuity Act, 1972-Employees Provident Fund Act, 1952 -Employees State Insurance Act, 1948-Payment of Bonus Act, 1965- Minimum Wages Act, 1948 -Payment of Wages Act, 1936-Pension Fund Regulatory and Development Authority Act, 2013.

### Unit-111

Corporate Laws-Companies Act, 2013 -Company types, promotion, formation and related procedures i.e, Sec 1 to Sec 122 of Companies Act, 2013-Director-Role, Responsibilities, Qualification, disqualification, appointment, retirement, resignation, removal, remuneration and powers, Director Identification Number.

### Unit-IV

Indian Tourism Laws: Travel Insurance and consumer protection act, International consumer protection acts in tourism, Evacuation and International insurance business, foreigners act, passport act and visa

### Unit-V

**Ethics:** Business Ethics-meaning, importance, nature and relevance to business –Defining ethics and its significance in tourism-Values and attitudes of professional accountants-Seven Principles of public life-selflessness, integrity, objectivity, accountability, openness, honesty and leadership-Principles and practices in business ethics-Business compulsions, motivation and ethical parameters.

#### References:

- N.D. Kapoor, Business Laws, Sultan chand publications.
- S.C. Sharma: Business Law I.K. International Publishers
- Business Laws, B. S. Raman
- Murthy CSV: Business Ethics and Corporate Governance, HPH
- N.M.Khandelwal : Indian Ethos and Values for Managers
- S Prabhakaran; Business ethics and Corporate Governance
- C.V. Baxi: Corporate Governance.
- R. R. Gaur, R. Sanghal, G. P. Bagaria; Human Values and Professional ethics.
- B O B Tricker, Corporate Governance; Principles, Policies and Practices.
- MS Pandit & Shobha Pandit, Business Law.
- P.L.Malik, Industrial Law.
- N.D.Kapoor, Industrial Law.
- B.D Singh: Industrial Relations.